

ROGERS PETROLEUM, INC.

PO Box 1714 □ Morristown, TN 37816 □ (423) 581-7460 □ Fax: (423) 7141164

ATTENTION
APPLICANT

APPLICANTS CONSIDERED FOR HIRE MAY BE SUBJECTED TO A BACKGROUND CHECK.

ROGERS PETROLEUM, INC IS A TENNESSEE DRUG FREE WORKPLACE. ALL APPLICANTS CONSIDERED FOR HIRE WILL BE SUBJECT TO A PRE-EMPLOYMENT DRUG SCREEN.

In accordance with the State of Tennessee Non-Smoker Protection Act, smoking is prohibited in all RPI facilities.
Tennessee Code Annotated, Title 39, Chapter 17, Title 50 and Title 56, Section 39-17-1801

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Date of Application _____

Last Name	First	MI	Driver's License: CDL, Class A Hazmat / Tank Endorsement		YES / NO Please list Certs if answer is No:	
Street Address			Valid Social Security Number YES / NO		Type of Work Desired	
City	State	ZIP	Home Phone w/area code Cell Phone w/area code		Work Phone	
Date of Birth (Required Only for Commercial Drivers):			Email Address:			
How were you Referred to RPI? (Circle only one)	A. By your college	B. Advertisement	C. Employment Agency	D. By an employee. If so, give name.	E. Walk-in	F. Other

** Please read carefully and complete by printing in ink or typing **

An Equal Opportunity Employer. We are an equal opportunity employer, and we do not and will not discriminate on the basis of race, color, religion, national origin, sex, age, handicap, marital status, or status as a disabled veteran. Information provided on this application will not be used for any discriminatory purpose.

Rogers Petroleum, Inc. conforms to the Tennessee Drug Free Workplace Act.

Address for Past Three Years

Street Address	City	State & ZIP	How Long?
Street Address	City	State & ZIP	How Long?

Emergency Contacts - List two people we may contact for you in case of emergency. Please list numbers other than your home telephone number.

Name	Phone Number (with area code) () -
Street Address	City State & ZIP
Name	Phone Number (with area code) () -
Street Address	City State & ZIP

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**DISCLOSURE OF INTENT TO OBTAIN CONSUMER REPORTS
OR INVESTIGATIVE CONSUMER REPORTS**

For employment purposes, Rogers Petroleum, Inc. and/or Absolute Background Search, Inc. may obtain consumer reports, or investigative consumer reports, in connection with your employment application or from time to time during employment in accordance with applicable law. Consumer reports include record checks conducted by consumer reporting agencies and may include driving records, criminal records, credit records, etc. Investigative consumer reports include investigations (for example, reference checks) conducted by consumer reporting agencies through personal interviews (or through any means in California) on information as to character, general reputation, personal characteristics, or mode of living. You may make a written request for a summary of consumer rights and a disclosure of the nature and scope of an investigation. A disclosure of the nature and scope of such investigation is provided below.

**DISCLOSURE OF NATURE AND SCOPE OF INVESTIGATION
FOR INVESTIGATIVE CONSUMER REPORT**

In the event we request an investigative consumer report in connection with your employment application, a consumer reporting agency will prepare an investigative consumer report based on the following investigation: The agency will interview your former employers, business references, and/or personal references for information regarding prior employment, work experience and performance, reasons for employment termination, and information as to character, general reputation, personal characteristics, or mode of living. The agency will also conduct a records check of driving, criminal, credit, education, worker's compensation claim history, degrees, professional licenses, and/or certification records depending on the position. Such a report, as well as any credit report, will be obtained from Absolute Background Search, Inc. I have received a summary of my rights under the Fair Credit Reporting Act.

AUTHORIZATION

I authorize Rogers Petroleum, Inc. and Absolute Background Search, Inc. to obtain consumer reports and/or investigative consumer reports regarding me from time to time for employment purposes. In compliance with the Fair Credit Reporting Act, as amended by the Consumer Credit Reporting Reform Act of 2003, *Absolute Background Search, Inc.* needs my authorization to obtain such a report.

***** I, _____, CERTIFY THAT I HAVE RECEIVED A COPY OF "A SUMMARY OF YOUR RIGHTS UNDER THE FAIR CREDIT REPORTING ACT" *****

*This information will not be use for the purpose of discrimination. The Federal Age Discrimination in Employ Act of 1967 prohibits discrimination of the basis of age.

Signature: _____ Date: _____

Print Name: _____ Date of Birth: _____

Address: _____ Social Security #: _____

City _____ State & Zip _____

Driver's License #: _____ State Issuing License: _____

Note: A copy of "A SUMMARY OF YOUR RIGHTS UNDER THE FAIR CREDIT REPORTING ACT" is attached to this application and is for your use. Remove and take the summary before submitting the application.

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Personal Information

Have you ever applied for a job with Rogers Petroleum, Inc. before? Yes No

If yes, when? _____

Have you ever worked for Rogers Petroleum, Inc before? Yes No

Position _____ Pay Rate _____

Dates: From _____ To _____ Reason for Leaving _____

Are you presently employed Yes No If not, how long since leaving last employment? _____

If yes, may we contact your current employer? Yes No

Do you have a friend or relative employed with us? Yes No If yes, who? _____

Are you authorized to work in the United States? Yes No

Note: Proof must be provided: Social Security Card / visa / green card, and driver's license

On what date will you be available for work? _____

Wage/Salary Required _____

Starting with present or most recent, give a complete record of all employment including any unemployment or self-employment for the past 3 years, and all commercial driving experience for the past 10 years.

Company Name	Type of business	Type or classification of job	
Street address	Phone number	Job duties	
City	State	ZIP code	Base salary
			Dates Worked: From: _____ To: _____
Supervisor's name	FAX number	Reason for Leaving	

Were you subject to the FMSCR's while employed with this company? Yes / No (Circle One)

Was your position considered a safety sensitive function in any DOT-regulated mode subject to controlled substance and alcohol testing requirements? Yes / No

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(This application shall be considered active for no more than 45 days. After that time, applicants will be required to resubmit a completed application. The applicant understands that neither this document nor any offer of employment from this employer constitutes an employment contract unless a specific document is executed in writing by the employer and employee.)

This certifies that this application was completed by me, and that all entries on it and information in it are true and complete to the best of my knowledge. I authorize investigation into all statements I have made on this application as may be necessary for reaching an employment decision.

I understand any misrepresentation or omission of facts given on this application shall be considered an act of dishonesty and will be justification for separation from the company's service. It is also a violation of 49 CFR 309.35 (making fraudulent or intentionally false statements or records), which is subject to federal penalty by the Federal motor Carrier Safety Administration. If employed, I understand that my employment may be contingent upon receipt of an alien registration number, verification of birth, and any other pertinent information bearing upon my employment, and that my continued employment depends upon the will of the company or myself.

_____ Date _____ Signature

If any of your employment records are listed under names other than the above name, please list those other names below (e.g. maiden name, etc.)

Please Email or Fax: career@rogerspetro.com or 423-714-1164